



## Carmen Johnson, Senior Vice President & General Counsel

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### JM Family Enterprises, Inc.

Carmen S. Johnson is senior vice president and general counsel of JM Family Enterprises, Inc. (JM Family), a diversified automotive company with approximately 4,000 associates. The company's businesses focus on vehicle distribution and processing, finance and warranty services, insurance activities, and retail sales.

In this role, Johnson serves as the principal legal advisor for JM Family and its business units. Additionally, she directs the company's Human Resources and Total Rewards functions, including HR Operations, Training, Benefits and Medical Services. Johnson also serves as a member of JM Family's Executive Management Team, which oversees the development and implementation of JM Family's long-range planning and strategies for future growth.

Prior to joining JM Family in September 2007, Johnson specialized in labor-related law and employment compliance with more than 20 years experience, most recently with the national law firm of Akerman Senterfitt. She also served as JM Family's outside employment counsel for 10 years before joining the organization.

Johnson is actively involved in professional and charitable organizations. She is a former member of the Board of Directors for Family Counseling Services of Greater Miami, and has given her time to Lawyer's for Children of America. She also supports the United Way of Broward County and the Youth Automotive Training Center.

Johnson earned her law and business administration degrees from the University of Miami. She is a member of the Florida Bar, and is admitted to practice in multiple courts, including the U.S. Supreme Court. She is also board certified in labor and employment law. Johnson resides in Miami, Fla. with her husband, Mark, and their three children.

JM Family ([www.jmfamily.com](http://www.jmfamily.com)) is ranked by *Forbes* as the 30<sup>th</sup>-largest privately held company in the U.S. It is currently ranked No. 28 by FORTUNE® as one of the 100 Best Companies to Work For, its 12<sup>th</sup> consecutive year on the list. The company is also ranked No. 3 on *Computerworld's* list of "100 Best Places to Work in IT." Primary subsidiaries and divisions include: Southeast Toyota Distributors, LLC, the world's largest independent distributor of Toyota and Scion vehicles; World Omni Financial Corp., a diversified financial services company; JM&A Group, one of the largest independent insurance and extended warranty groups of companies in the U.S.; JM Service Center LLC, the company's internal shared services center; and JM Lexus, the largest volume Lexus dealership in the world. Headquartered in Deerfield Beach, Fla., JM Family has major operations in Jacksonville and Margate, Fla.; Commerce and Alpharetta, Ga.; Mobile, Ala.; and St. Louis, Mo.

