



**Carmen Johnson,**  
**Executive Vice President & General Counsel**  

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**JM Family Enterprises, Inc.**

Carmen S. Johnson is executive vice president and general counsel of JM Family Enterprises, Inc. (JM Family), a diversified automotive company with approximately 3,800 associates. The company's businesses focus on vehicle distribution and processing, finance and warranty services, insurance activities, and retail sales.

In this role, Johnson serves as the principal legal adviser for JM Family and its business units. Additionally, she directs the company's Human Resources and Total Rewards functions, including HR Operations, Training, Benefits and Healthcare Services. Johnson also serves as a member of JM Family's Executive Management Team, which oversees the development and implementation of JM Family's long-range planning and strategies for future growth.

Johnson joined JM Family in 2007 as Vice President of Human Resources & Total Rewards, and was promoted in 2009 to senior vice president and general counsel. Prior to joining the company, Johnson specialized in labor-related law and employment compliance with more than 20 years experience, including 10 years as the company's outside employment counsel.

She is actively involved in professional and charitable organizations. Johnson is a former member of the Board of Directors for Family Counseling Services of Greater Miami, and has given her time to Lawyer's for Children of America. She also supports the United Way of Broward County and the Youth Automotive Training Center.

Johnson earned her law and business administration degrees from the University of Miami. She is a member of the Florida Bar, and is admitted to practice in multiple courts, including the U.S. Supreme Court. Johnson resides in Lighthouse Point, Fla., with her husband, Mark, and their three children.

JM Family ([www.jmfamily.com](http://www.jmfamily.com)) is ranked No. 27 on *Forbes'* list of "America's Largest Private Companies." It is currently ranked No. 16 by FORTUNE® as one of the 100 Best Companies to Work For, its 13<sup>th</sup> consecutive year on the list. Primary subsidiaries and divisions include: Southeast Toyota Distributors, LLC, the world's largest independent distributor of Toyota and Scion vehicles; World Omni Financial Corp., a diversified financial services company; JM&A Group, one of the largest independent insurance and extended warranty groups of companies in the U.S.; JM Service Center LLC, the company's internal shared services center; and JM Lexus, the largest volume Lexus dealership in the world. Headquartered in Deerfield Beach, Fla., JM Family has major operations in Jacksonville and Margate, Fla.; Commerce and Alpharetta, Ga.; Mobile, Ala.; and St. Louis, Mo.

